

## **Nature Play Lead**

Put your passion for the desert to work. To apply for an open position, please forward resume and letter of interest to [hr@dbg.org](mailto:hr@dbg.org), fax to: 480.481.8173, or mail to:

Human Resources  
Desert Botanical Garden  
1201 N. Galvin Parkway  
Phoenix, AZ 85008

Part-time seasonal (February - September), Non-Exempt  
4 days/week, typically 7:30 a.m. - 1:30 p.m., 24 - 28 hours/week;  
Sunday - Wednesday or Wednesday - Saturday, occasional Saturday nights in June – August

To implement and facilitate outdoor, hands-on experiences and programming for children (up to 12 years old), and their families, to help them enjoy and care about nature. Support the Education Department's philosophy by creating a child-led, experiential, nature-based learning environment. Work collaboratively with Garden staff and volunteers to ensure program excellence is met at all levels while promoting and implementing the mission, values, and philosophy of Desert Botanical Garden.

### **DUTIES AND RESPONSIBILITIES:**

- Lead and engage children and families through facilitated and independent programming in the Nature Play Space.
- Organize daily supply and maintenance of materials and activity areas; assist Nature Play Supervisor with inventory.
- Serve as first point of contact for Nature Play Associates and Volunteers.
- Provide excellent customer service to all visitors.
- Monitor space for obvious hazards; respond to emergency situations as trained.
- Maintain practical knowledge of stages of child development and learning styles.
- Participate in department and Garden staff meetings, planning teams, and events.
- Perform other duties as assigned by the Nature Play Supervisor or Program Development Manager, Children & Family.

### **JOB REQUIREMENTS:**

- Demonstrate group engagement and group management capabilities.
- Ability to implement a ready to play attitude:

- o Prepared to engage with children up to 12 years old and adult caregivers
  - o Possess an optimistic, open-minded attitude
  - o Flexible in a wide range of situations
  - Excellent communication and customer service skills.
  - Ability to traverse Garden trails in varying weather conditions.
  - Background check and fingerprint clearance required.
  - Physical activity includes light bending and lifting (up to 25 lbs.), kneeling, crouching, long periods of standing and walking.
  - Teaching and/or customer service experience in an informal education setting preferred.
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Desert Botanical Garden is an Equal Opportunity Employer and considers all applicants without regard to race, religion, color, sex, gender identity and/or expression, sexual orientation, marital or parental status, age, national origin, veteran status, disability, or any other status protected by law.

The Garden fosters and supports workplace diversity, equity and inclusion to honor the unique perspectives, experiences and contributions of all, to celebrate successes and to cultivate individual and institutional excellence.

The benefits of regular employment at Desert Botanical Garden include a stunning environment, competitive benefits package, complimentary family membership, employee cultural exchange, wellness initiatives and discounts.