

Nature Play Associate

Put your passion for the desert to work. To apply for an open position, please forward resume and letter of interest to hr@dbg.org, fax to: 480.481.8173, or mail to:

Human Resources
Desert Botanical Garden
1201 N. Galvin Parkway
Phoenix, AZ 85008

Part-time seasonal (February - September), Non-exempt
4 days/week, 8 a.m. – 1 p.m. (March-May) & 8 a.m. - noon (June-September), 20-24
hours/week; Sunday-Wednesday OR Wednesday-Saturday, occasional Saturday nights June-
August

To facilitate outdoor, hands-on programming for children (up to 12 years old) and their families to help them enjoy and care about nature. Support the education department's philosophy by creating a child-led, experiential, nature-based learning environment. Work collaboratively with Garden staff and volunteers to ensure program excellence is met at all levels, while promoting and implementing the mission, values and philosophy of Desert Botanical Garden.

DUTIES AND RESPONSIBILITIES:

- Facilitate independent play and support programming for children and families in the Nature Play space.
- Assist with daily supply and maintenance of materials and activity areas.
- Provide excellent customer service to all visitors.
- Monitor space for hazards; respond to emergency situations as trained.
- Maintain practical knowledge of child development stages and learning styles.
- Participate in department and Garden staff meetings, planning teams and events.
- Perform other duties as assigned by the Nature Play Supervisor or Program Development Manager, Children & Family.

JOB REQUIREMENTS:

- 1) Ability to implement a ready to play attitude:
 - o Prepared to engage with children up to 12 years old and adult caregivers
 - o Possess an optimistic, open-minded attitude
 - o Flexible in a wide range of situations

- 2) Excellent communication and customer service skills.
 - 3) Ability to traverse Garden trails in varying weather conditions.
 - 4) Background check and fingerprint clearance required.
 - 5) Physical activity includes light bending and lifting (up to 25 lbs.), kneeling, crouching, long periods of standing and walking.
 - 6) Customer service experience preferred.
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Desert Botanical Garden is an Equal Opportunity Employer and considers all applicants without regard to race, religion, color, sex, gender identity and/or expression, sexual orientation, marital or parental status, age, national origin, veteran status, disability, or any other status protected by law.

The Garden fosters and supports workplace diversity, equity and inclusion to honor the unique perspectives, experiences and contributions of all, to celebrate successes and to cultivate individual and institutional excellence.

The benefits of regular employment at Desert Botanical Garden include a stunning environment, competitive benefits package, complimentary family membership, employee cultural exchange, wellness initiatives and discounts.